

Gender, Diversity and SGBV in Humanitarian Assistance

**Training workshop on Wednesday 8 November, 9:00-17:00
at the Red Cross EU Office,
Rue de Trèves 59-61, 1040 Brussels**

Hosted by
the Red Cross EU Office



Sexual and gender based violence (SGBV) is both a cause and a consequence of gender inequality. It is a major factor undermining the safety, dignity and overall health of the millions of individuals who experience it. A familiar statistic that is often quoted and remains stubbornly unchanged: 35% of women worldwide have experienced either physical and/or sexual violence. Moreover, amongst women aged 15 to 44, violence causes more death and disability than cancer, malaria, traffic accidents and war combined.

For decades, humanitarian organisations have recognised that SGBV increases during times of armed conflict and disasters. Yet, the protection of groups vulnerable to SGBV, particularly women and girls, continues to be inadequately addressed through disaster risk reduction, prevention and response efforts.

At a high-level meeting on the [Call to Action on Prevention of Gender-based Violence in Emergencies](#) in March 2017, donor representatives noted the need for more unity among the multiple existing initiatives to advance gender, diversity and the fight against SGBV. Donors expressed a perceived overload of similar global projects, making it hard to navigate and decide which to engage with. Several states also made a plea to humanitarian actors to avoid from jargon and acronyms that complicate the issues further.

This workshop aims to “connect the dots” and draw on the best practices and most relevant initiatives currently available. One example is the Call to Action, which has about the same members as the [Grand Bargain](#). Both the IFRC and ICRC are part of the British-led [Preventing Sexual Violence in Conflict Initiative](#). Linking these major moves to Red Cross Red Crescent policies will be an outcome of the workshop.

In order to raise awareness about these issues and equip participants with tools to guide policy and programming, the workshop will engage participants in interactive, problem-solving exercises. Background materials for the event include the ground-breaking December 2015 resolution by the International Conference of the Red Cross and Red Crescent on “[Sexual and gender-based violence: Joint action on prevention and response](#)”, the [Minimum Standard Commitments on Gender and Diversity in Emergency Response](#), the [Gender and Diversity Organizational Assessment Toolkit](#) and “[Unseen, Unheard - Gender-Based Violence in Disasters](#)”.

The gender and diversity training course “Seven Moves”, which is grounded on the seven fundamental principles of the International Red Cross Red Crescent Movement, will form the basis of this one-day workshop. Also, elements from a new training programme on how to prevent SGBV will be included, and disability inclusion will be addressed.

Target participants

- Practitioners of humanitarian policy and programming in the Red Cross Red Crescent Movement and other humanitarian organisations
- Humanitarian focal points from permanent representations
- EU Civil Servants
- Members of the European Parliament
- International organization representatives based in Brussels

Objectives

- Equip participants with insight and tools for including gender and diversity issues and prevention of sexual and gender-based violence in programming and policy work.
- Connect the dots of international partners’ various commitments to stem gender-based violence.
- Follow-up on the December 2015 resolution by the International Conference of the Red Cross and Red Crescent on “Sexual and gender-based violence: Joint action on prevention and response”

Due to a limited number of places, you are invited to nominate one representative from your organisation to participate in the event. The training workshop will be offered free of charge. Lunch will be provided, and a certificate will be awarded to participants who complete the workshop.

In order **to submit a nomination** for this event, please fill in [the registration form](#) no later than **24 October 2017**. Selected participants will receive a confirmation email latest by 26 October 2017.